

The Springfield Water and Sewer Commission (SWSC), a regional authority responsible for providing water and sewer services to a population of 250,000 residents is seeking an experienced **Safety Manager** to be a part of its core leadership team.

Responsibilities include managing all occupational health, hazard compliance/mitigation, risk assessment, safety trainings/recommendations, maintenance of a health and safety plan, facility and staff security, construction site safety assessment plans, as well as emergency response for a staff of 250 employees across multiple locations in Western Massachusetts.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include but not limited to the following:

- Recommends, develops, administers and manages all safety training for the Commission employees
- Performs safety training at all 6 SWSC locations for field employees. Develop training topics and materials, maintain regular schedule, and track attendance.
- Develops and submits recommendations to maintain compliance with local, state, federal, and industry safety recommendations. Develops and maintains detailed records including locations and inspections of potentially hazardous areas or materials.
- Will oversee the Commissions' Health and Safety Committee which has union and management representation.
- Will assist with the coordination and investigation of workers compensation claims and will be responsible for coordinating random controlled substance testing for the Commissions CDL operators.
- Conducts field site safety inspection program to ensure worker safety at SWSC work locations and to ensure compliance with state and federal regulations. Utilizes knowledge of DigSafe laws and road work zone regulations under MUTCD to ensure work site safety.
- Conducts work place/accident investigations and assist in preparation of reports of findings and recommendations.
- Maintains current information and changes in state and federal regulations, such as the Occupational Safety and Health Administration (OSHA) regulations, Omnibus Transportation Employee Testing Act (OTETA), Department of Homeland Security (DHS), and other safety regulations and performs related work as required or assigned.
- Responds to emergency events and situations in the field and advises SWSC management safety considerations associated with them. Also assists the Emergency Response, IPP & FOG Manager in preparing and maintaining emergency response plans and associated SOPS.

**EDUCATION AND EXPERIENCE:**

- Must have a four (4) year college degree in occupational/industrial safety or a related field; or acceptable equivalent credits or experience.
- Must have six (6) years of relevant supervisory or managerial experience in the safety and training fields.
- Must possess or be willing to obtain OSHA Public Sector Safety and Health Fundamentals Certification within 1 year of hire.
- Experience in a municipal water treatment/distribution environment strongly preferred.
- Experience in a construction environment preferred